



American International Group UK Limited – Modern Slavery and Human Trafficking statement

We are committed to ensuring that no practices of modern slavery or human trafficking take place within American International Group UK Limited (**AIG UK**), AIG Europe (Services) Limited (**AESL**) and their respective subsidiaries, whether directly or within our supply chain, and ensuring that we continue to review our practices for consistency with best practice.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 (the **Act**) and constitutes the slavery and human trafficking statement for the financial year ended 30 November 2022 of AIG UK and AESL. The statement is subject to annual review.

Organisation structure

AIG UK is a provider of general insurance products and services, based in the United Kingdom. AESL is a service company which also meets the Act's reporting threshold of £36 million annual turnover.

AIG UK is part of the wider AIG Group (**Group**), and its ultimate parent company is American International Group, Inc. which is headquartered in New York, the United States of America. This statement is made by AIG UK on behalf of itself and AESL and any references to "we" or "our" refer to both.

Our business and supply chains

AIG UK's business serves commercial, institutional, and individual customers in both global and UK markets. Its insurance products range from travel assistance, accident and health policies for consumers through to financial lines, trade credit, aviation, marine and property and casualty insurance protection for businesses. AESL provides internal support services such as Treasury and IT to other group companies as well as some external services related to AIG UK's insurance offerings.

Both AIG UK and AESL procure various products and services necessary to operate their business on an outsourced basis through third parties. Our supply chains include third party suppliers of IT services, telecoms, facilities management services (including, for example, cleaning, security and stationery), marketing materials, and professional services, such as claims handling, accountancy, legal and HR services.

Combating modern slavery and human trafficking and identifying risks

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in our own business and expect parties in our supply chain to adhere to these values. At a Group level, AIG's Global Supplier Code of Conduct requires our suppliers to take steps to ensure that no form of modern slavery exists within their supply chains or business organisations.

In the course of 2022, we undertook a risk-based assessment of all of AIG UK's existing thirdparty suppliers and we reviewed the risk profile of each supplier. We also continue to systematically amend our supply agreements as they are replaced or renewed to include obligations concerning adherence to the requirements of the Act. New supply agreements include such provisions (as well as compliance with applicable laws generally) as part of AIG UK and AESL's standard contracts. These require suppliers to undertake, on an ongoing basis, that they do not have any modern slavery or human trafficking in the businesses or supply chains, and thus support AIG UK and AESL's pre-contractual supplier due diligence.

As at the date of this Statement, we have not identified evidence of or received any disclosure in relation to modern slavery or human trafficking in our supply chains. However, we intend to continue monitor our supply chains closely and examine any risks identified. To facilitate this, we are supplementing and enhancing our onboarding due diligence processes for new suppliers with additional enquiries specifically tailored towards assessing and combatting modern slavery risk within our supply chain (this was initially implemented in 2022, with further operational efficiencies to be developed during 2023).

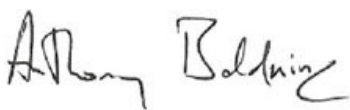
Employees

We conduct pre-employment screening checks, offer standard working hours for all employees, each of our employees receives a salary which exceeds the National Living Wage and we offer training to managers to prevent bullying and harassment in the workplace. In addition, we have in place systems and policies to protect whistleblowers. This statement is made available to all of our staff members and included within our joining materials for our new employees.

In addition, we will be introducing training on modern slavery and human trafficking as part of our compulsory internal training programme. This training will be rolled out to relevant AIG UK and AESL employees (and other employees of UK affiliates) who are directly involved in third-party vendor procurement activities.

Declaration

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 (the **Act**) and constitutes AIG UK's slavery and human trafficking statement for the financial year ended 30 November 2022. It was approved by the Board at a meeting on 6 March 2023.



Anthony Baldwin

Director of American International Group UK Limited

Date: 7 March 2023



American International Group, Inc. (AIG) is a leading global insurance organization. AIG member companies provide a wide range of property casualty insurance, life insurance, retirement solutions and other financial services to customers in approximately 70 countries and jurisdictions. These diverse offerings include products and services that help businesses and individuals protect their assets, manage risks and provide for retirement security. AIG common stock is listed on the New York Stock Exchange. Additional information about AIG can be found at www.aig.com | YouTube: www.youtube.com/aig | Twitter: [@AIGinsurance](https://twitter.com/AIGinsurance) www.twitter.com/AIGinsurance | LinkedIn: www.linkedin.com/company/aig. These references with additional information about AIG have been provided as a convenience, and the information contained on such websites is not incorporated by reference herein. AIG is the marketing name for the worldwide property-casualty, life and retirement, and general insurance operations of American International Group, Inc. For additional information, please visit our website at www.aig.com. All products and services are written or provided by subsidiaries or affiliates of American International Group, Inc. Products or services may not be available in all countries and jurisdictions and coverage is subject to underwriting requirements and actual policy language. Non-insurance products and services may be provided by independent third parties. Certain property-casualty coverages may be provided by a surplus lines insurer. Surplus lines insurers do not generally participate in state guaranty funds, and insureds are therefore not protected by such funds. American International Group UK Limited is registered in England: company number 10737370. Registered address: The AIG Building, 58 Fenchurch Street, London EC3M 4AB. American International Group UK Limited is authorised by the Prudential Regulation Authority and regulated by the Financial Conduct Authority and Prudential Regulation Authority (FRN number 781109). This information can be checked by visiting the FS Register (www.fca.org.uk/register).