



PRESS RELEASE

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AIG climbs rapidly up the Stonewall LGBT Workplace Equality Index

Monday, 25 January – AIG has risen 129 places in Stonewall’s latest Workplace Equality Index, a rigorous benchmarking exercise that assesses leading Lesbian, Gay, Bisexual and Transgender (LGBT) inclusive workplaces in the UK. The benchmark is based on a range of criteria including policy, training, staff network groups, staff engagement, procurement and community engagement.

AIG ranks 109th among the 421 companies that participated in the study this year, up from 238th 12 months ago, and is the second-highest ranked insurance company across the entire index.

Sarah Boddey, AIG’s Head of Diversity & Inclusion, EMEA, said, "At AIG, we know that our fundamental strength lies with our people. Creating a diverse and inclusive workforce means combining the singular abilities, life experiences, ideas, backgrounds, styles and qualities each employee brings to our organization. It is what makes AIG, and ultimately our customers, so successful.

"Since becoming a Stonewall Diversity Champion in 2013, AIG has been working closely with them to identify where we are doing well as an equal opportunities employer and how we can improve further. When we first participated in the Index in 2014, we were ranked 352nd, so we have made significant strides in creating a LGBT-inclusive workforce since then.

"Many of the improvements that have been made over the last 12 months have been driven by our LGBT Employee Resource Group, STEP. Our executive management committee has also played a key role in shaping and actively supporting the diversity and inclusiveness program across the company.

"There is, of course, still much more to be done and the detailed feedback we receive from Stonewall will help to highlight where we most need to target our efforts in the coming year."

Sarah Crowe, Client Group Manager at Stonewall said: "It’s great to see the insurance sector making progress in this year’s index. AIG have made very notable progress because they have a powerful trio of factors in place: a thriving, enthusiastic grass roots network; really strong D&I support; and visible, vocal senior advocacy.

"AIG is tackling some of the biggest projects that are required to really embed LGBT diversity – D&I training, monitoring, and LGBT career development. Along with great staff engagement, awareness raising and external support of the LGBT community it’s no wonder that AIG are climbing the ranks, and showing what is sometimes perceived as a ‘stuffy’ or ‘outdated’ industry, in a completely new light.

Ends

Notes to editors

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Additional information about AIG can be found at www.aig.com | YouTube: www.youtube.com/aig | Twitter: @AIG_UK | LinkedIn: <http://www.linkedin.com/company/aig> |

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